

## **ORDINARY SHAREHOLDERS' MEETING OF 23 APRIL 2025**

### **ORDINARY SHAREHOLDERS' MEETING**

- Approves the Financial Statements as of 31 December 2024, accompanied by the Board of Directors' Management Report - including the Consolidated Sustainability Report - the Report of the Board of Statutory Auditors and the Independent Auditor's Report.
- Approves the distribution of a dividend of Euro 0.20 per entitled ordinary share, drawn from the net profit for the year in the amount of Euro 13,359,829.69 and reserves of Euro 866,056.91, and the carry forward of the residual portion of the net profit for the year, net of the aforementioned distribution.
- Approves the Remuneration Policy and the second section of the 2024 Report on the Remuneration Policy and remuneration paid.
- Authorizes the buyback and disposal of treasury shares, subject to revocation, for the unexecuted part, of the previous authorization resolved by the Shareholders' Meeting of 23 April 2024.

**Milan, 23 April 2025** - The Ordinary Shareholders' Meeting (the **"Meeting"**) of Fiera Milano S.p.A. (the **"Company"** and/or **"Fiera Milano"**), chaired by the President of the Board of Directors Carlo Bonomi, met today in single call.

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### **Financial Statements as of 31 December 2024 and dividend distribution**

The Shareholders' Meeting approved the Financial Statements as of 31 December 2024 of the parent company Fiera Milano S.p.A. which recorded Revenues of Euro 207.3 million (Euro 232.6 million in 2023), an EBITDA of Euro 55.0 million and a Net Profit of Euro 13.4 million.

The Shareholders' Meeting also resolved to:

- distribute a gross ordinary dividend of Euro 0.20 for each entitled ordinary share, drawn from the net profit for the 2024 financial year in the amount of Euro 13,359,829.69 and from retained earnings from previous years in the amount of Euro 866,056.91;
- carry forward the residual portion of the net profit for the year, after the aforementioned distribution;
- set the payment date of the dividend for each entitled ordinary share as 30 April 2025 ("payment date"), with coupon detachment no. 11 on 28 April 2025 ("ex date"), in accordance with the Italian Stock Exchange calendar, and a record date of 29 April 2025.

The dividend will be paid through the authorised intermediaries with whom the shares are registered in the Monte Titoli system.

During the Shareholders' Meeting, the Consolidated Financial Statements as of 31 December 2024 were presented, which closed with Revenues of Euro 273.2 million compared to Euro 283.8 million in 2023, recording an EBITDA of Euro 83.6 million, compared to Euro 97.1 million in 2023. Net Profit from continuing operations amounted to Euro 19.1 million (a decrease of Euro 9.8 million compared to Euro 29.0 million in 2023). The Net Profit as of 31 December 2024, showed a decrease of Euro 26.3 million compared to Euro 45.5 million in 2023, as the 2023 result included Euro 16.5 million from discontinued operations (a capital gain from the transfer of the business unit related to the "TUTTOFOOD" exhibition, in connection with the acquisition of 18.5% of the share capital of Fiere di Parma S.p.A.)."

For further details, please refer to the press release issued on 12 March 2025, on the occasion of the approval by the Board of Directors of the Draft Financial Statements and the Consolidated Financial Statements relating to the financial year ended 31 December 2024.

Finally, the 2024 Sustainability Report in accordance with Legislative Decree 125/2024 (the "Consolidated Sustainability Reporting") was approved and, starting from the current year, is published on a mandatory basis within the Board of Directors' Management Report.

**Report on the Remuneration Policy and remuneration paid pursuant to article 123-ter of Italian Legislative Decree 58/98**

The Shareholders' Meeting approved the first section (with binding vote) pursuant to art. 123-ter, paragraph 3-ter of Italian Legislative Decree 58/1998 and the second section (with non-binding consultative vote) pursuant to paragraph 6 of the same provision, of the Report on the Remuneration Policy and remuneration paid.

**Buy back and disposal of treasury shares pursuant to articles 2357 and 2357-ter of the civil code**

The Shareholders' Meeting resolved to authorize the Board of Directors, pursuant to and by effect of the art. 2357 civil code et seq., to buy back treasury shares of the Company, subject to revocation, for the unexecuted part, of the previous authorization resolved by the Shareholders' Meeting of 23 April 2024, for the quantity, at the price, in the terms and with the methods described in the explanatory report on the matters, available on the Company's website in the Investors/Governance/Shareholders' Meeting section.

**More information**

The minutes of the Shareholders' Meeting held today will be made available to the public, within the terms of the law, on the authorized storage mechanism eMarketSTORAGE ([www.emarketstorage.it](http://www.emarketstorage.it)) and on the Company's website in the Investors, Governance, Shareholders' Meeting section.

The summary report on the votes will be made available on the company website, in compliance with art. 125-*quater* of the TUF, within the terms of the law.

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## **Fiera Milano**

Fiera Milano is the domestic market leader and one of the main integrated operators worldwide in the exhibition and congress sector. The Group manages the leading exhibition site in Italy and the largest convention center in Europe, dominating events in numerous manufacturing sectors: fashion, furniture and furnishings, home and lifestyle, mechanical tooling industry, tourism, professional hospitality, plant engineering and energy, construction and art. Specifically, the business of the Group is focused on the management, organisation and hosting of exhibitions and other events through ensuring the availability of equipped exhibition space, project support and related services. This expertise is complemented by a growing focus on entertainment activities, including experiential events, cultural initiatives, and live performances that enhance the exhibition and congress offering, transforming Fiera Milano into a key destination for both the public and businesses. The Group aims to strengthen its role as an international platform for business development, creating value for exhibitors and visitors through an increasingly integrated offering of services, high-quality content and networking opportunities. Innovation, sustainability and internationalization are the pillars of its growth strategy. Fiera Milano is listed in the STAR segment of the Euronext Milan stock market since 2002.

## **Contacts**

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